

## **Addendum to the Employment Contract**

This contract supplements and/or supersedes the inconsistent provisions of the Employment Contract dated \_\_\_\_\_.

**1. Airfare**

The Employer shall provide for the costs of the airfare tickets from the point of recruitment to the jobsite (SINGAPORE).

**2. Data Privacy Acknowledgment**

The worker authorizes the Philippine Government, through its authorized agents and personnel, to collect personal information, specifically latest contact numbers and addresses, directly or through the employer upon their request. It is acknowledged that the information requested will be used exclusively within the mandate of the offices and agencies as provided by Philippine laws.

**3. Repatriation costs**

- a. In the event of death of the employee during the term of this agreement, his remains and personal belongings shall be repatriated to the Philippines. The employer may enroll the worker to an insurance coverage to shoulder the cost of the repatriation. In its absence or if the insurance coverage is insufficient to bear all the costs, the Employer shall shoulder the difference.
- b. If the termination is due to sickness or other health condition that disables worker to continue his employment, the Employer shall repatriate the worker to the Philippines. It may be effected through an insurance covering the medical repatriation, or in its absence, the Employer shall shoulder the costs.

**4. Dispute**

Any dispute arising from this employment shall be governed by the laws of Singapore. However, nothing in this contract shall prevent the Employee from seeking remedies available under the laws of the Republic of the Philippines, including assistance from the Philippine Embassy, the Department of Migrant Workers (DMW), or other relevant Philippine authorities, in accordance with applicable rules and procedures.

Signed and acknowledged by the parties:

**For the Employer**

**For Employee**

\_\_\_\_\_  
Authorized Signatory/Date

\_\_\_\_\_  
Name & Signature/Date